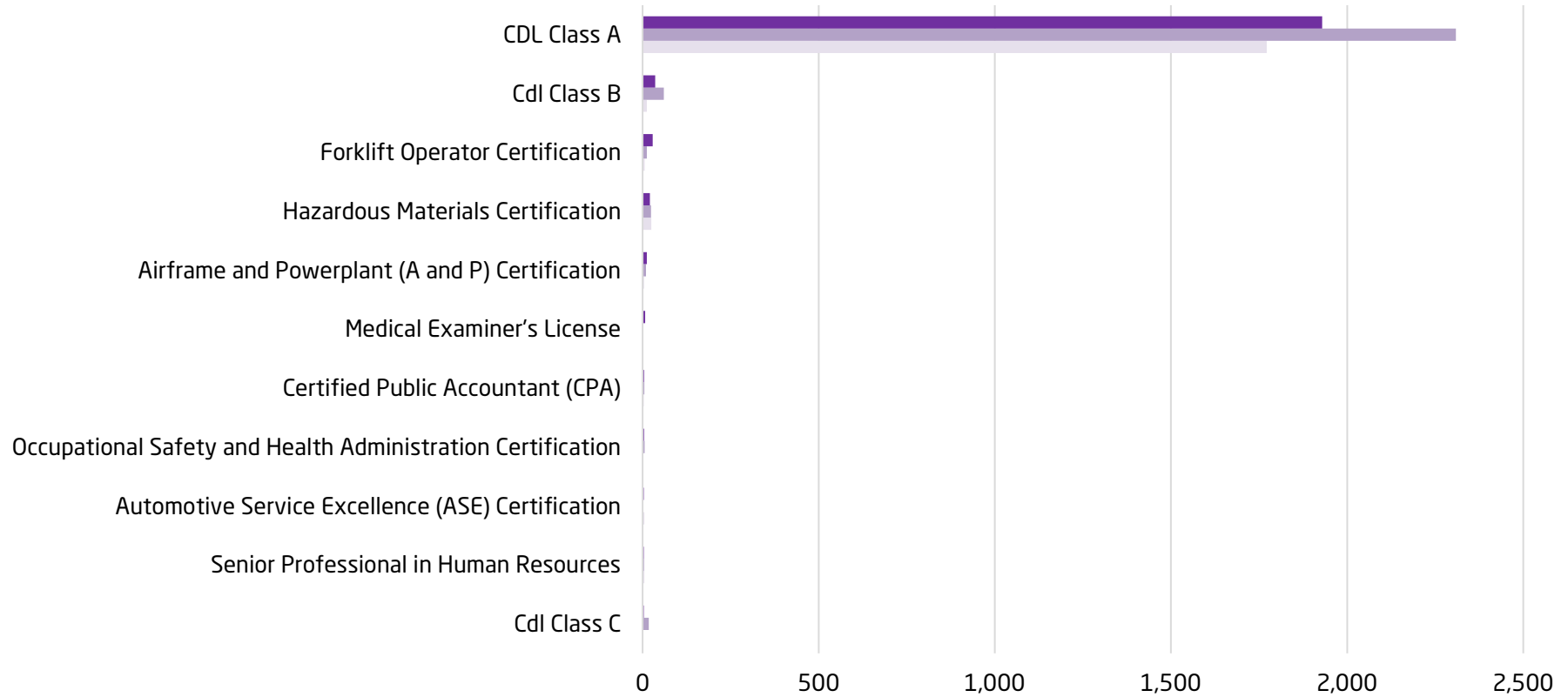


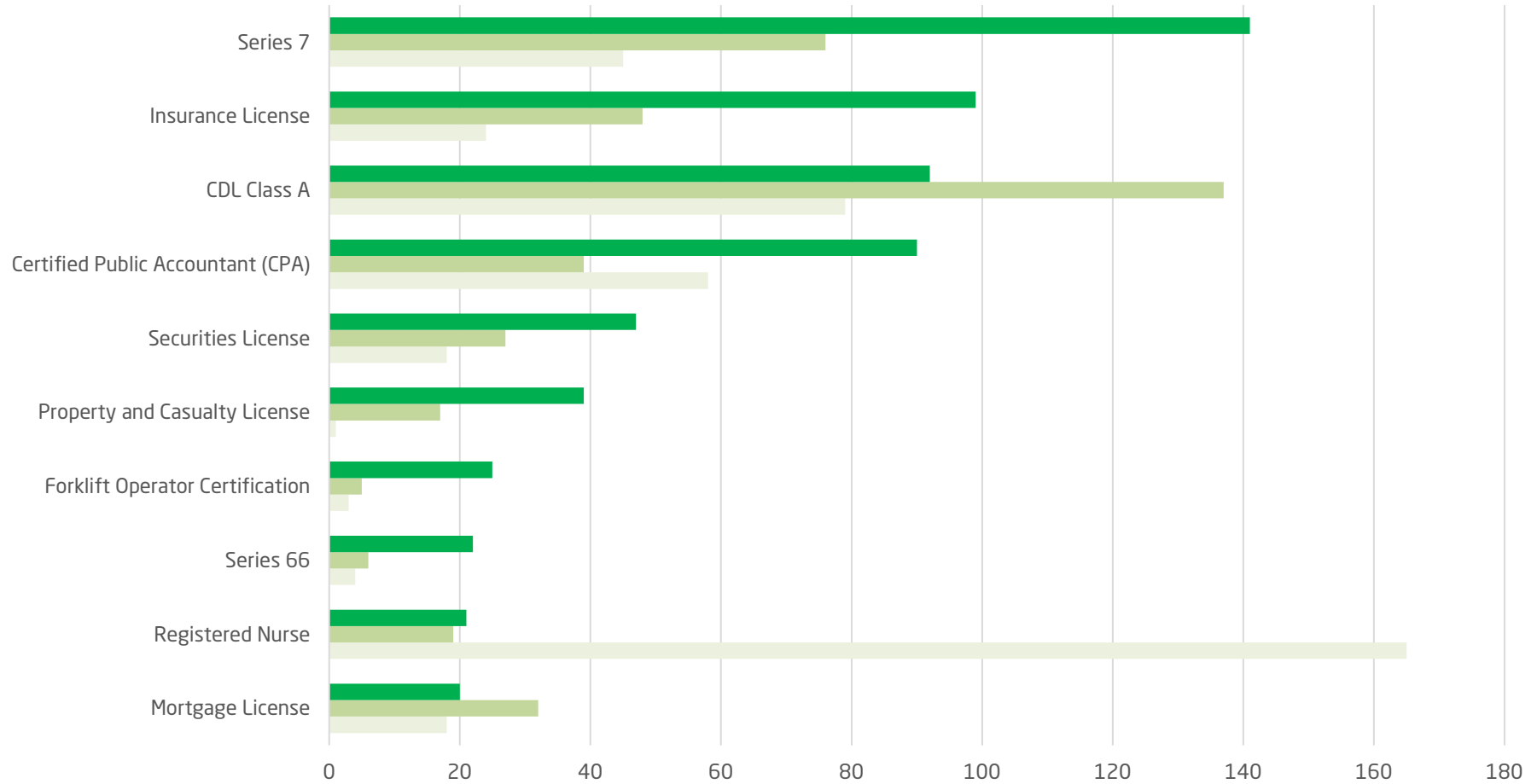
Top 10 NKY Transportation and Logistics FY 19 Certifications in Demand



	Cdl Class C	Senior Professional in Human Resources	Automotive Service Excellence (ASE) Certification	Occupational Safety and Health Administration Certification	Certified Public Accountant (CPA)	Medical Examiner's License	Airframe and Powerplant (A and P) Certification	Hazardous Materials Certification	Forklift Operator Certification	Cdl Class B	CDL Class A
■ FY19	3	3	3	4	4	7	12	21	29	36	1,929
■ FY18	18	4	1	6	5	1	10	24	12	60	2,309
■ FY17	2	5	5	2	3	1	4	25	6	12	1,772

■ FY19 ■ FY18 ■ FY17

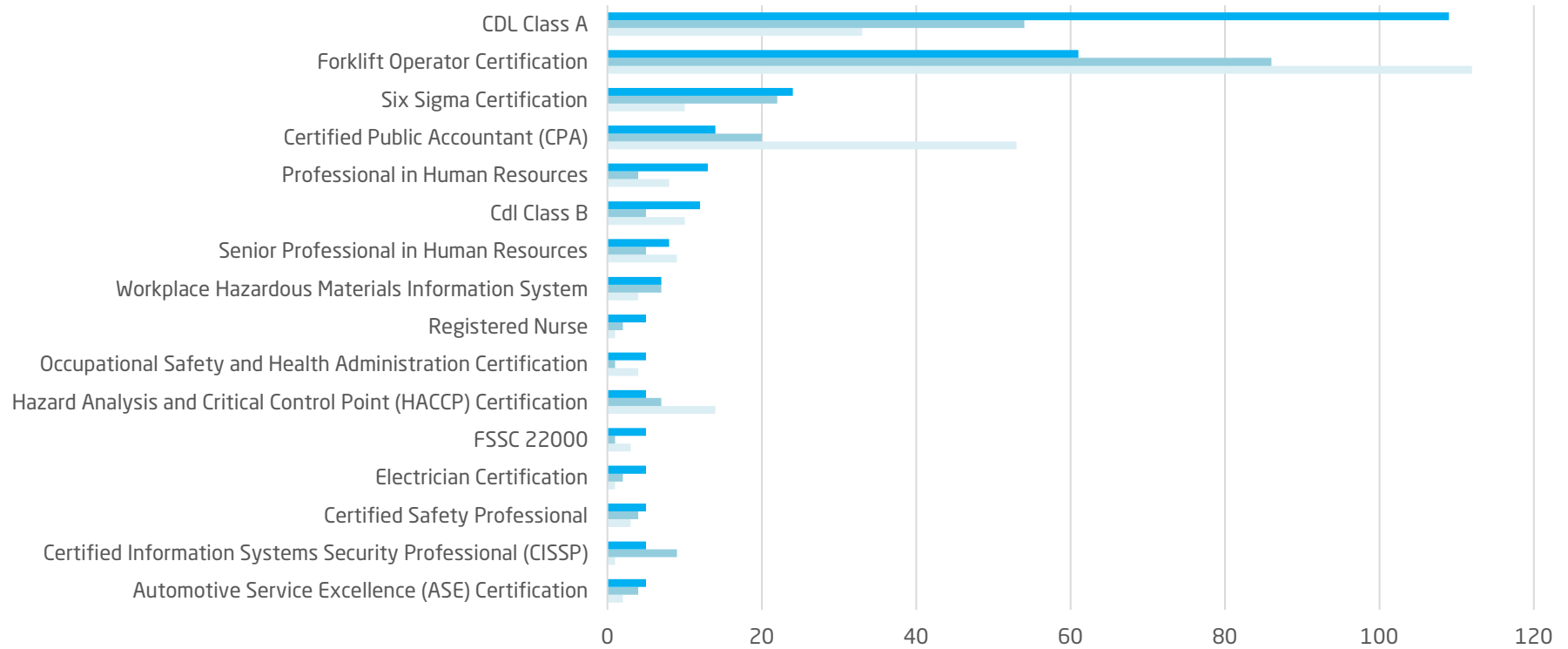
Top 10 NKY IT, Business and Finance FY 19 Certifications in Demand



	Mortgage License	Registered Nurse	Series 66	Forklift Operator Certification	Property and Casualty License	Securities License	Certified Public Accountant (CPA)	CDL Class A	Insurance License	Series 7
■ FY19	20	21	22	25	39	47	90	92	99	141
■ FY18	32	19	6	5	17	27	39	137	48	76
■ FY17	18	165	4	3	1	18	58	79	24	45

■ FY19 ■ FY18 ■ FY17

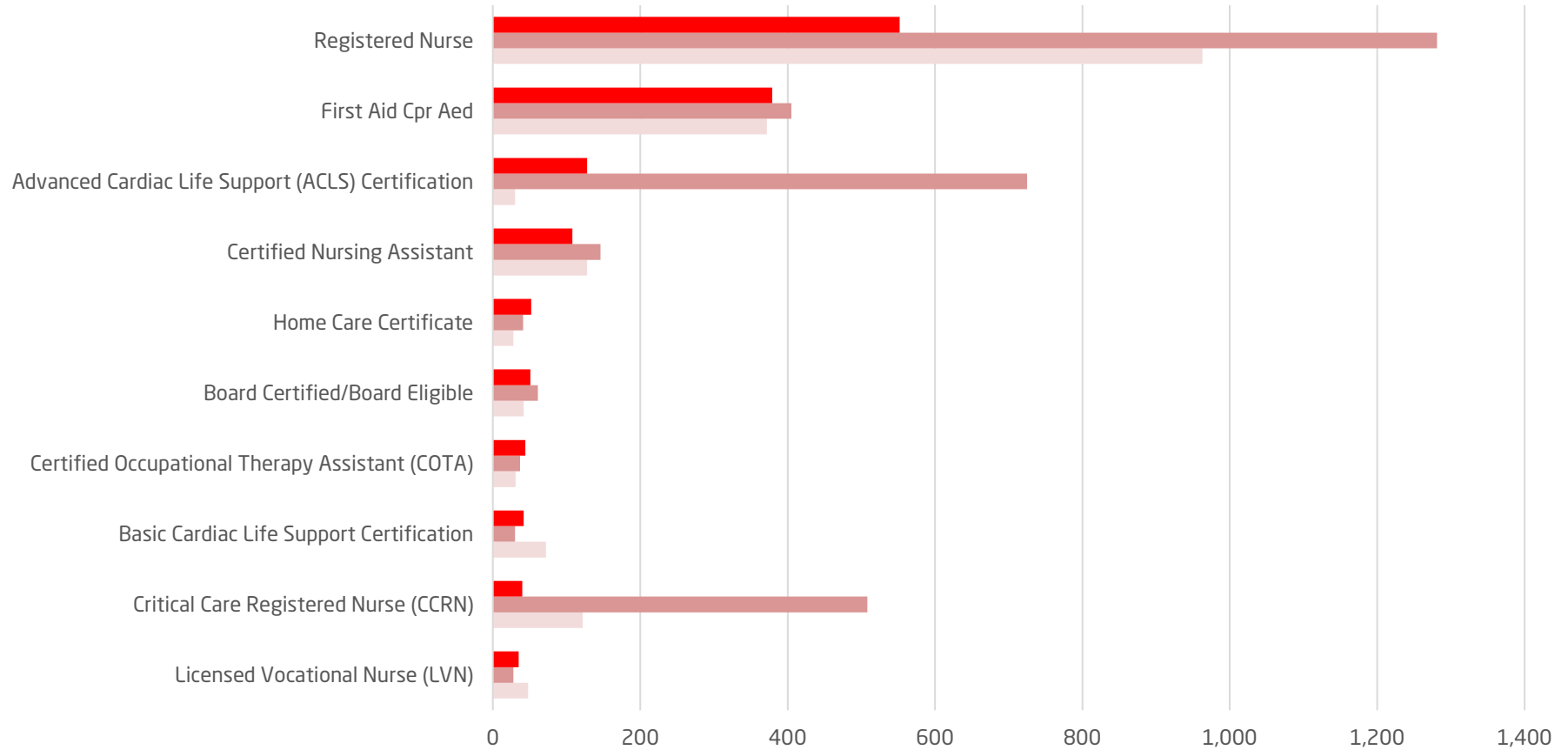
Top 10 NKY Advanced Manufacturing FY 19 Certifications in Demand



	Automotive Service Excellence (ASE) Certification	Certified Information Systems Security Professional (CISSP)	Certified Safety Professional	Electrician Certification	FSSC 22000	Hazard Analysis and Critical Control Point (HACCP) Certification	Occupational Safety and Health Administration Certification	Registered Nurse	Workplace Hazardous Materials Information System	Senior Professional in Human Resources	Cdl Class B	Professional in Human Resources	Certified Public Accountant (CPA)	Six Sigma Certification	Forklift Operator Certification	CDL Class A
■ FY19	5	5	5	5	5	5	5	5	7	8	12	13	14	24	61	109
■ FY18	4	9	4	2	1	7	1	2	7	5	5	4	20	22	86	54
■ FY17	2	1	3	1	3	14	4	1	4	9	10	8	53	10	112	33

■ FY19 ■ FY18 ■ FY17

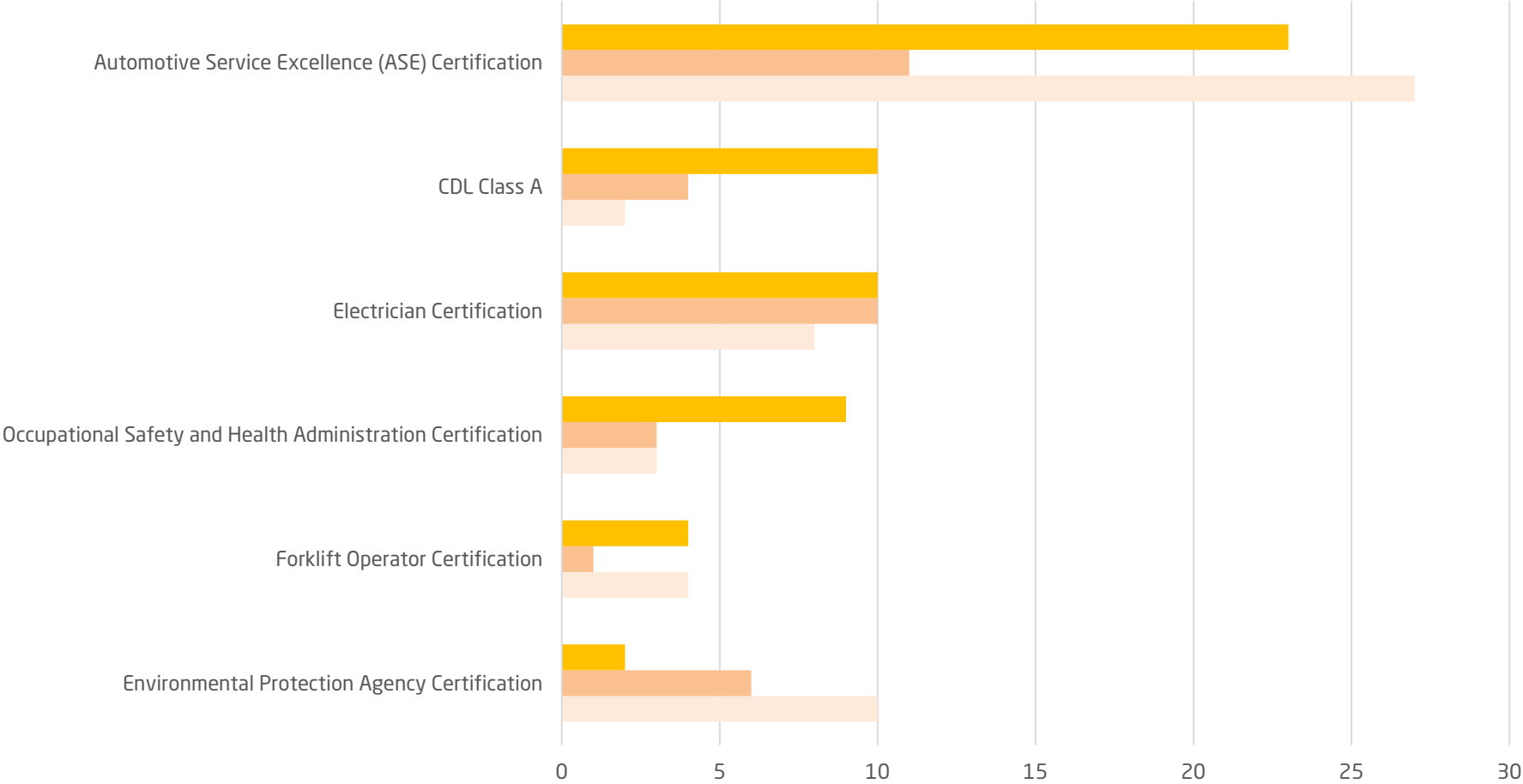
Top 10 NKY Healthcare FY 19 Certifications in Demand



	Licensed Vocational Nurse (LVN)	Critical Care Registered Nurse (CCRN)	Basic Cardiac Life Support Certification	Certified Occupational Therapy Assistant (COTA)	Board Certified/Board Eligible	Home Care Certificate	Certified Nursing Assistant	Advanced Cardiac Life Support (ACLS) Certification	First Aid Cpr Aed	Registered Nurse
■ FY19	35	40	42	44	51	52	108	128	379	552
■ FY18	28	508	30	37	61	41	146	725	405	1,281
■ FY17	48	122	72	31	42	28	128	30	372	963

■ FY19 ■ FY18 ■ FY17

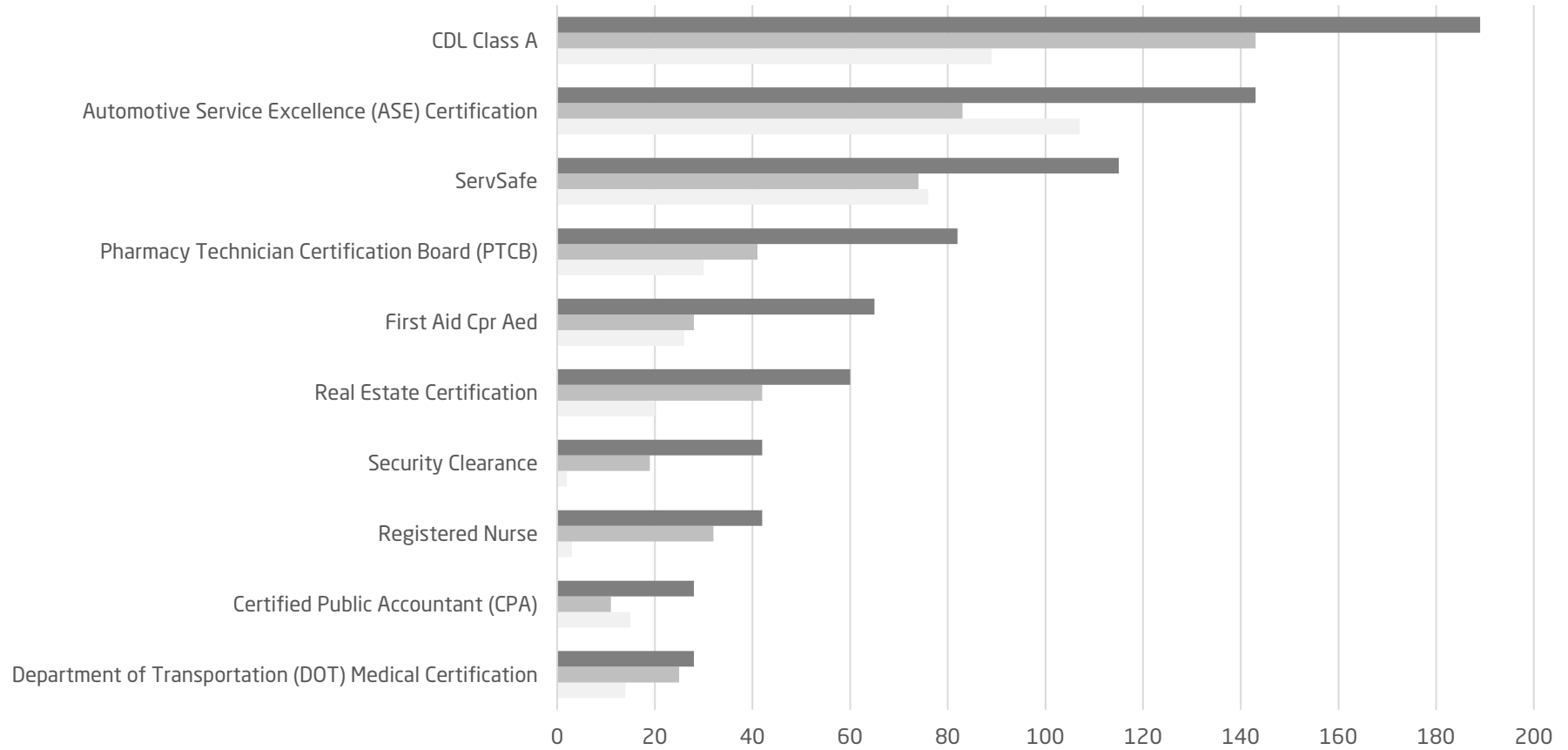
Top 10 NKY Construction and Trades FY 19 Certifications in Demand



	Environmental Protection Agency Certification	Forklift Operator Certification	Occupational Safety and Health Administration Certification	Electrician Certification	CDL Class A	Automotive Service Excellence (ASE) Certification
■ FY19	2	4	9	10	10	23
■ FY18	6	1	3	10	4	11
■ FY17	10	4	3	8	2	27

■ FY19 ■ FY18 ■ FY17

Top 10 NKY non-NKWIB (other) FY 19 Certifications in Demand



	Department of Transportation (DOT) Medical Certification	Certified Public Accountant (CPA)	Registered Nurse	Security Clearance	Real Estate Certification	First Aid Cpr Aed	Pharmacy Technician Certification Board (PTCB)	ServSafe	Automotive Service Excellence (ASE) Certification	CDL Class A
■ FY19	28	28	42	42	60	65	82	115	143	189
■ FY18	25	11	32	19	42	28	41	74	83	143
■ FY17	14	15	3	2	20	26	30	76	107	89

■ FY19 ■ FY18 ■ FY17