



FY19 MINUTES

NORTHERN KENTUCKY WORKFORCE INVESTMENT BOARD

Northern Kentucky Area Development District

Tuesday, March 12, 2019

8:30 am

Chairperson **Andrew Aiello** called the meeting to order at 8:35 am

SELF-IDENTIFICATION OF MEMEBRS

Member who self-identified as having a potential conflict of interest with agenda topics:

Dave Fleischer - Self identified has having a potential conflict of interest with agenda topics.

MEMBERS PRESENT

Andrew Aiello
Chris Bateman
Nick Birkenhauer
Kevin Bonhaus
Catrena Bowman-Thomas
Michelle Cestaric
Jackie Coleman
Chad Day
Dana Dobbs
Fernando Figueroa
Dave Fleischer
Vera Hall
Tim Hanner
Janet Harrah
Kristi Henry
Ryan Henson
Francis O'Hara
Polly Lusk Page
Jennifer Panepinto
Josh Pierce
Dave Schroeder
Alecia Webb-Edgington

Staff

Jason Ashbrook
David Klokner
Katie Jo Berkshire Kirkpatrick
Liberty Kordish

MEMBERS EXCUSED

John Baines
Brent Cooper
Chris Fridel
Jeff Greelish
Carissa Schutzman
Robert Stafford
Rhonda Whitaker

Absent

Al Cates
April Brown
Michelle Tyson

Zoom

Guest

Sybil Murphy – CVG
Beth Khun – Cabinet for Health and Family Services
Correy Eimer – Brighton Center
Talia Frye – Brighton Center
Ray Leathers - DWI

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Tonia Slone
Barbara Stewart
Dena Shea

Heather Mullins - Brighton Center
Elizabeth Hack - DWI
Ellen Bates – Brighton Center
Lakisha Miller – Ky. Chamber
Missy Quillen - EKCEP

APPROVAL OF MINUTES

Dana Dobbs moved to approve the **January 8, 2019 minutes**. Dave Schroeder seconded the motion, motion carried.

Mission Moment

Talia Frye introduced a You-Tube Video featuring Youth Talent Development Services. The program serves youth ages 16-24 who are not in school or employed an opportunity for a paid internship paired with an educational experience. The internship pays \$13.25 an hour up to 650 hours and college funding up to \$7,000 over 2 years.

Aligning Kentucky's Workforce System

Ray Leathers introduced the State's plan of aligning Kentucky Workforce Systems. There will be 4 core WIOA title programs in a single agency. The state is integrating the Governor's Office, Kentucky Education and Workforce Development Cabinet (EWDC), Department of Workforce Investment (DWI), Local Workforce Development Boards (LWDB), and Kentucky Workforce Innovation Board (KWIB) – (Governor Appoints).

Governor Matt Bevin established the KentuckyWorks Collaborative formed by Executive Order to bring together key public and private stakeholder to implement the KWIB's strategic plan – Kentucky Work Ready: An Urgent Call to Action. These vested partners will develop new and enhanced approaches to building and strengthening Kentucky's workforce.

Get to Know You Moment

Nick Birkenhauer presented a brief overview of his career as a Human Resource Attorney and the organizations he has worked with.

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ACCOUNTABILITY/TRANSPARENCY and DATA ANALYSIS

Committee Status Reports

Membership & Board Operating

Michelle Cestaric passed out a new Volunteer Opportunities List.

Barbara Stewart thanked Jackie Coleman with CVG for her service on the Workforce Investment Board.

Michelle Cestaric presented nomination to replace Jackie Coleman:

- Sybil Murphy - CVG

Motion

Alecia Webb-Edgington moved to accept the nominations. Seconded by Tim Hanner, motion carried.

Business Services

KY Workforce Dashboard

Jason Ashbrook reported on the KY Workforce Dashboard. Recently the Kentucky Education and Workforce Development Cabinet (EWDC) launched the state's first interactive workforce dashboard in partnership with the Kentucky Center for Statistics (KTSTATS) and KWIB. The Business Services Committee in reviewing the Dashboard had some questions /concerns:

- Inaccurate information out of KEE Suite
- Incomplete metrics
- Also related to this issue, performance measures are now universal with our core partners but not all of them are using Kee-Suite
- Not sure what "funding rate" means under the funding amount
- Timeframes are unclear
- Rankings are inaccurate given the data is inaccurate

The action plan is to communicate challenges and suggestions to the state; KEE Suite Policy Group made up of representatives from 10 local workforce areas. Barbara Stewart is the representative from NKWIB.

Program/Youth Committee

Dana Dobbs reported – the Program/Youth Committee did not have a quorum.

The Committee did have an informational session.

- SNAP E&T services ended as of January 31, 2019
- The OET staff is now providing SNAP E&T services until the state approves a provider.
- Eric Owsley and Ellen Bates gave a brief overview of the Events and Attendees from July 2018 – January 2019
- Next meeting for the Youth Response Team will be February 22, 2019

The Jobs Plus Grant program name has been changed to City Futures. The residents of City Heights voted to rename the program. KCC has an onsite office and has seen about fifty five percent of the

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residents that are able to work which is 280. The residents participating in the program will not have their rent raised for 4 years.

There has been an increase in employer survey results due to the use of iPads at all the Job Fairs and Hiring Events. The surveys are completed in real time. Surveys can be found at nkcareercenter.org/survey.

Strategic Plan

Andrew Aiello and Barbara Stewart reported – the NKWIB implemented a Strategic Plan review process approximately two/three years ago. The NKWIB had planned on reviewing and updating their Strategic Plan & Objectives this summer, but the State has implemented their own Strategic Plan and template with completion date of June 30, 2019. The NKWIB staff will schedule a timeline for the Executive Committee to review and update the Strategic Plan using the state's template and timeframe. The full NKWIB will then have final approval before sending the Strategic Plan to the state.

Activity Updates

In-demand Certification

Barbara Stewart reported on the In-demand Certification as required by KRS 158.6455 (1) (c). This is a two-step process, a survey process to arrive at in-demand Credentials and Job Postings from (July 1, 2016 – June 30, 2017) and fiscal year 2018 (July 1, 2017 – June 30, 2018) for comparative purposes. The Kentucky Workforce Investment Board will decide which certifications to recommend to educators. The Board Members reviewed all the Industry Certifications Rankings.

Motion 1

Dana Dobbs moved to approve the In-demand Certification data to be sent to the Kentucky Workforce Investment Board. Dave Schroeder second the motion, motion carried.

Motion 2

Natalie Cummins moved to approve forming an Ad Hoc subcommittee of the NKWIB to work with the KWIB and Educators to track the Certification process. Second by Dave Schroeder, motion carried

Medicaid/SNAP E&T

Barbara Stewart and Tonia Slone reported on Medicaid/SNAP E&T Program. The state has not issued their RFP and have pushed the deadline to July 1, 2019. Before the end of the SNAP Program 1,589 clients were referred. 11% are 180 clients were assessed and out of that number 32 clients were employed. Keeping in mind the program ended abruptly without final results.

Information Session

Beth Kuhn from the Office of the Secretary of the Cabinet for Health and Family Services and Missy Quillen with the Eastern Ky. Concentrated Employment Program (IKCEP) presented information on the Strategic Initiative for Transformational Employment (SITE) which is part of the Kentucky Opioid Response Effort (KORE). Beth and Missy explained through this program services will be provided to bridge the gap between recovery and productive participation in the workforce through qualified staffing.

ADJOURNMENT –Andrew Aiello adjourn the meeting at 10:16 am.

aa/ds